

Professional Growth Plan

These templates provide comprehensive frameworks for your professional development plan and reflection on substitute teaching experiences. Use them to guide your professional development and self-reflection processes. They're designed to be flexible, so feel free to modify them to better suit your specific needs and experiences.

Substitute Teaching Experience Reflection

General Information

Date Range of Experience _____ to _____

Grade Levels Taught: _____

Subjects Covered:

Areas of Strength

1. Strength: _____

Example/Evidence: _____

How to further develop: _____

2. Strength: _____

Example/Evidence: _____

How to further develop: _____

3. Strength: _____

Example/Evidence: _____

How to further develop: _____

Areas for Improvement

1. Area for Improvement: _____

Specific Challenge: _____

Steps to Enhance Effectiveness:

★ _____

★ _____

★ _____

2. Area for Improvement: _____

Specific Challenge: _____

Steps to Enhance Effectiveness:

★ _____

★ _____

★ _____

3. Area for Improvement: _____

Specific Challenge: _____

Steps to Enhance Effectiveness:

★ _____

★ _____

★ _____

Most Memorable Experiences

1. Experience: _____

What made it memorable:

What I learned:

2. Experience: _____

What made it memorable:

What I learned:

Overall Reflection

What I've learned about myself as an educator:

How my perspective on teaching has changed:

Goals for future substitute teaching experiences:

Action Plan

Based on this reflection, my top 3 action items are:

1. _____
2. _____
3. _____