

# Ethical Decision-Making Framework

Use this framework when facing ethical dilemmas (complicated challenges that are difficult to solve) in your substitute teaching practice.

1. Identify the ethical issue:
2. Consider the relevant facts:
3. Identify the stakeholders involved:
4. Consider relevant laws, policies, and ethical principles:
5. Brainstorm possible courses of action:

6. Evaluate the potential consequences of each action:

7. Choose the best course of action:

8. Reflect on the decision and its outcomes: