## K12Leaders

## Certificate of Completion

This certifies that

Mike Bronder

has successfully completed

The Fundamentals of Substitute Teaching K-12

Presented by: TranscendED Learning and K12Leaders

Completed on: October 25, 2024, 2:08 pm | Representing 10 Clock Hours

This course of study has been aligned with the NEA's 8 Universal Standards for Education Support Professionals to provide a high level of understanding for success as a Substitute Teacher

https://www.nea.org/professional-excellence/professional-learning/esps/continuum

Authorized by: Michael Bronder | CEO- K12Leaders

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